



**Stéphane Escaich**  
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## **PROFESSIONAL BACKGROUND**

- 2012 - ...**      **VERIZON Enterprise Solution (200K employees)**  
**Software release manager and Agile Scrum Master**  
As release manager, I am responsible for ensuring the link between software developments (~200 developers) and 'Operation'. Operation being an internal Verizon team deploying for our customers.  
As a Scrum Master, I ensure the link between the customers (also internal team) and 2 teams of developers (~10 developers per team). I lead the developments within a agile cycle of 4 weeks.
- 1999 - Dec2012**      **BRIDGESTONE EUROPE S.A., Zaventem, Belgium (130K Employees)**  
**2007 - 2012**      **Standardization and Coding IT Project Manager**  
**Sales Regionalization Project**  
As IT Project Manager, I am responsible for implementing the migration from countries to regions in SAP MM, FI, SD and non SAP-systems.  
10 Team Leaders are involved in the project and report directly to me.  
Application of PRINCE2® (Project in a controlled environment).  
Cost: +/- 3 million Euros on European level.  
Estimated ROI: +/- 1 million Euros per year.  
Application of J-SOX (Sarbanes and Oxley) procedures in Project Management.
- 2004 – 2006**      **Team Leader in “KANAME” Project**  
“Kaname” was a project aimed at reorganizing Bridgestone Europe’s logistics flows.  
Responsible for implementing OEM flows in SAP.  
Coordinating implementation go-live and cut over activities within the Pan-European sales business units.  
Leading a team of 4 SAP Specialists.
- 1999 – 2003**      **EDI and E-commerce Specialist**  
- Implementing EDI flows with Bridgestone customers and suppliers.  
- Translating EDI messages and integrating these messages into SAP.  
- Responsible for customers’ contacts on implementation of EDI.  
- EDI Monitoring, EDI-SAP Customizing, UNIX Developments
- 1996 – 1999**      **INFLUE, Paris, France**  
**EDI Consultant**  
Installing INFLUE EDI solutions for customers such as Norauto, Bridgestone, Henkel, Colgate, KJS, etc.  
Responsible for the first line support desk (leader of a team of 6 people).

## **EDUCATION & TRAINING**

- PNL Master practitioner (2017)
- “Gestion de conflit chez les jeunes de 5 à 17 ans“ (2016)
- PRINCE2® certified.
- “Efficient project managements”, on site at Bridgestone (2010)
- “Building relationships in an influencing environment”, on site at Bridgestone (2009)
- “Communication within the enterprise”, on site at Bridgestone (2007)
- “Presentation and negotiation skills”, on site at Bridgestone (2005)
- “Project Management for IT-projects” at MCE in Brussels (2002)

## SCHOOL

- 1993 – 1996**                    **EPITA, Paris**  
(Ecole pour l'Informatique et les Techniques Avancées)  
Engineer in Computer Science
- 1991 – 1993**                    **ESIEA, Paris**  
(Ecole Supérieure pour l'Informatique, l'Electronique et l'Automatique)
- 1990 – 1991**                    **Baccalaureate "C" (Mathematics and Physics), Paris**

## COMPUTER LANGUAGE SKILLS

- **Systems:** UNIX, Dos, Windows. **Languages:** Assembly language, , reading and debugging ABAP  
Visual Basic, Pearl, PHP, **Software:** SAP, Oracle Database, Microsoft tools (Project, Excel, Visio...)

## PERSONAL INFORMATION

- French citizen, born in Vichy, on November 28, 1970.
- Languages: **French** (mother language), **English** (very good), **Dutch** (notions).
- Married, 1 daughter (24 years old).

## MISCELLANEOUS

- I solve the Rubik's cube in 20 seconds average. World Championship 2009, 2017